

20  
years



Fyll gapet mellom HR og lønn

27.10.2020



Simplify work life. Achieve more.



# Bør HR Masterdata fullt ut håndteres av et Cloud HR-system?

- **The master of HR data need to be owned by one system**
- Important the HR system is **fully integrated** into the company's other core system to run their business successfully.

## Payroll data needed

Organizational assignment  
Personal data  
Addresses  
Planned Working Time  
Basic Pay  
Bank Details  
Recurring Payments/Deductions  
One time payment  
Tax card information(Norway)

Statistics → A-Melding

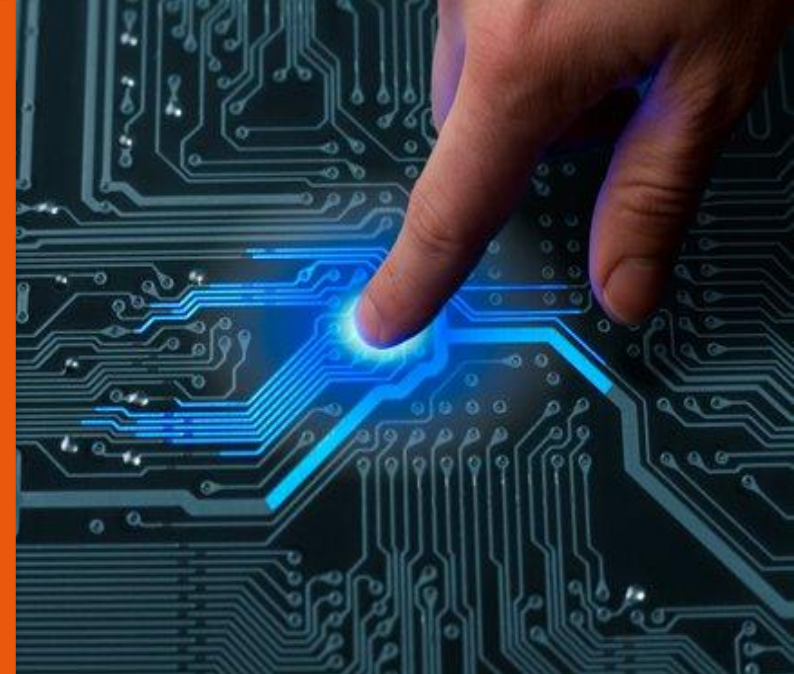


## Variables

Garnishment (innkasso)  
Absences  
Attendances  
Shift allowance



# Zalaris easyHR

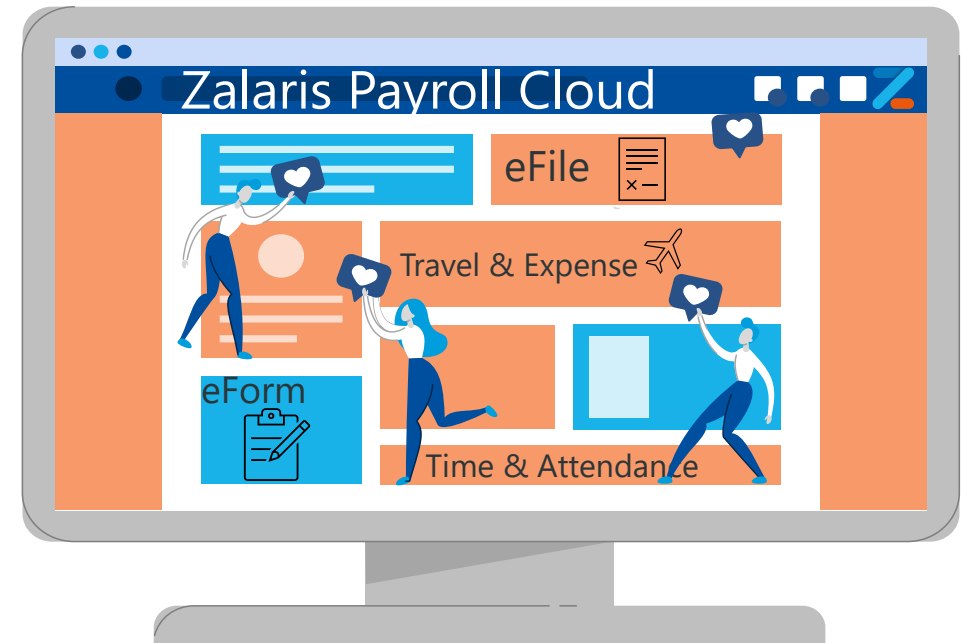
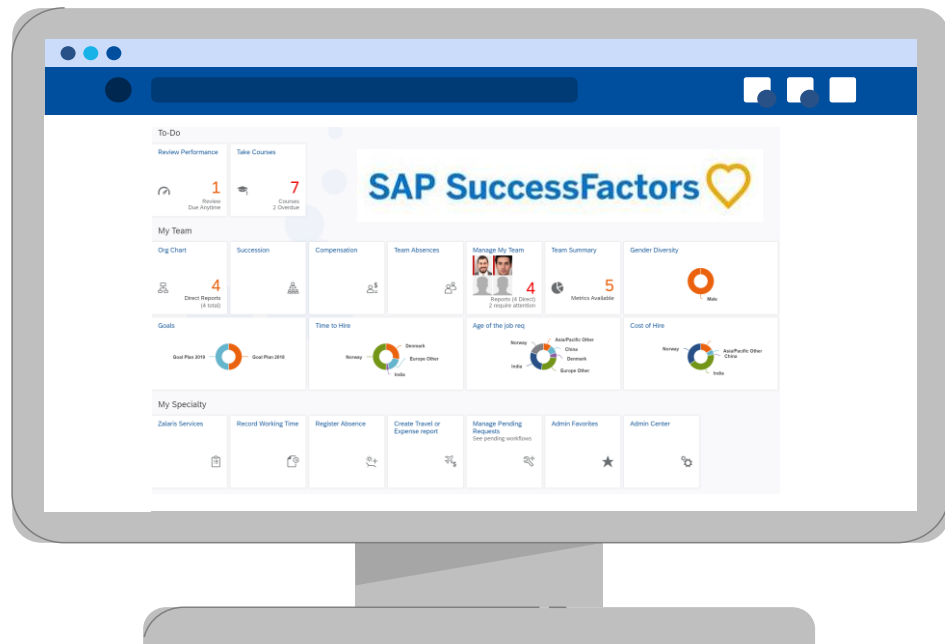


Manuelle sideprosesser stjeler tiden din, datakvaliteten reduseres og lønnen kan potensielt bli feil



eHR er løsningen som skaper smidige og effektive prosesser mellom HR og lønn

# Dataeierskap mellom HR og Lønn

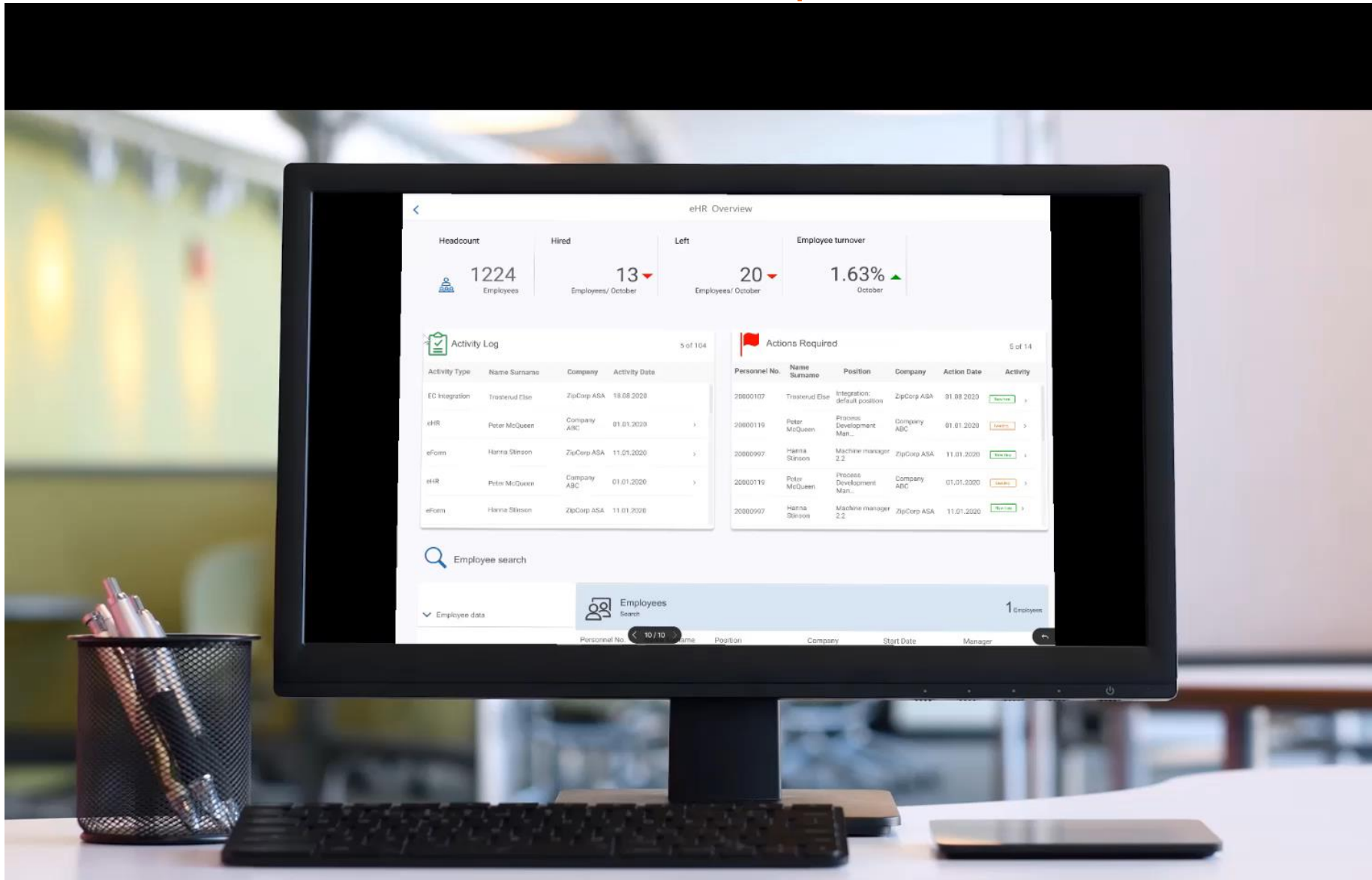


Owner of global master data like:  
**name, address, employment, job data,  
compensation data, organization management**

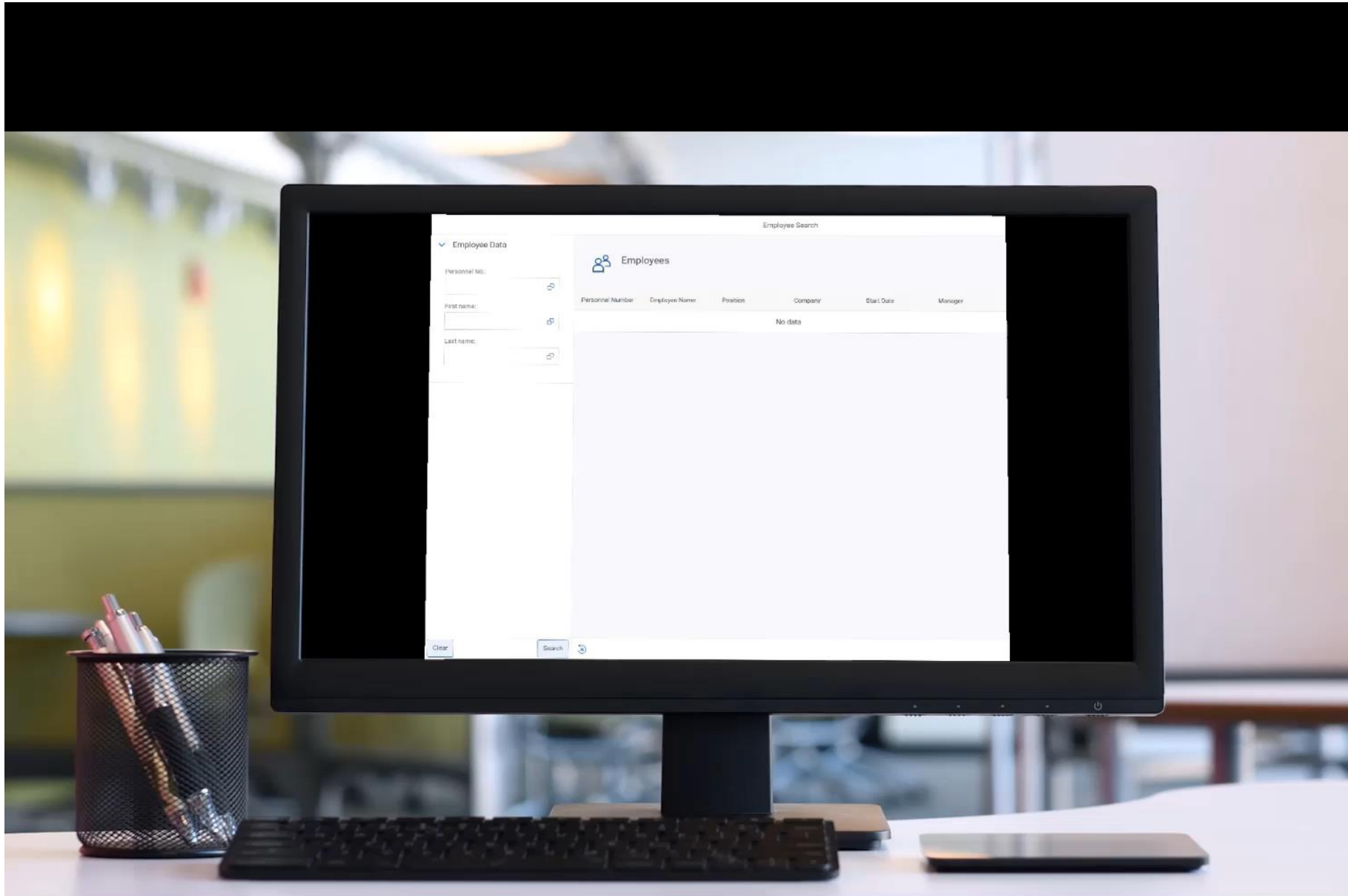


Utilize Zalaris eHR to add data for payroll like **union,  
garnishment, pension, recurring payment etc.**

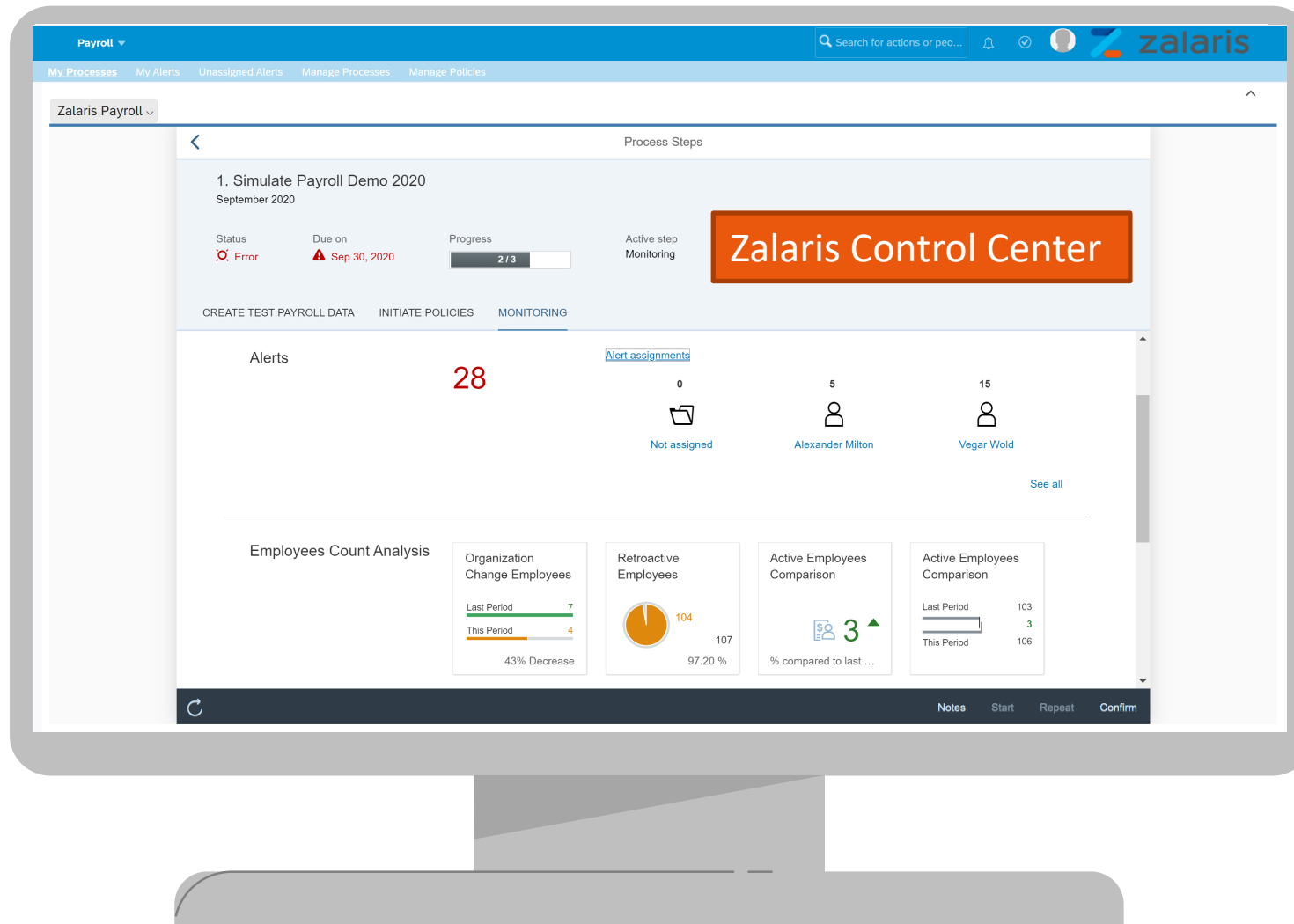
# eHR demo - input



# eHR demo - change



# Hvordan kvalitetsikre dataen i lønnkjøringen?



Følge opp feil  
som manglende  
master data

Korrigere dataen  
der og da

Kommunisere  
med andre i ditt  
team og få riktig  
lønn til riktig tid.

# Zalaris Control Center demo

Payroll ▾

Search for actions or peo...

My Processes

My Alerts

Unassigned Alerts

Manage Processes

Manage Policies

Zalaris Payroll ▾

Process Steps

1. Simulate Payroll Demo 2020

September 2020

Status

Error

Due on

Sep 30, 2020

Progress

2 / 3

Active step

Monitoring

CREATE TEST PAYROLL DATA

INITIATE POLICIES

MONITORING

Alerts

28

Alert assignments

0

Not assigned

5

Alexander Milton

15

Vegar Wold

See all

Employees Count Analysis

Organization Change Employees

Last Period

7

This Period

4

43% Decrease

Retroactive Employees

104

107

97.20 %

Active Employees Comparison

3 ▲

% compared to last ...

Active Employees Comparison

Last Period

103

This Period

106

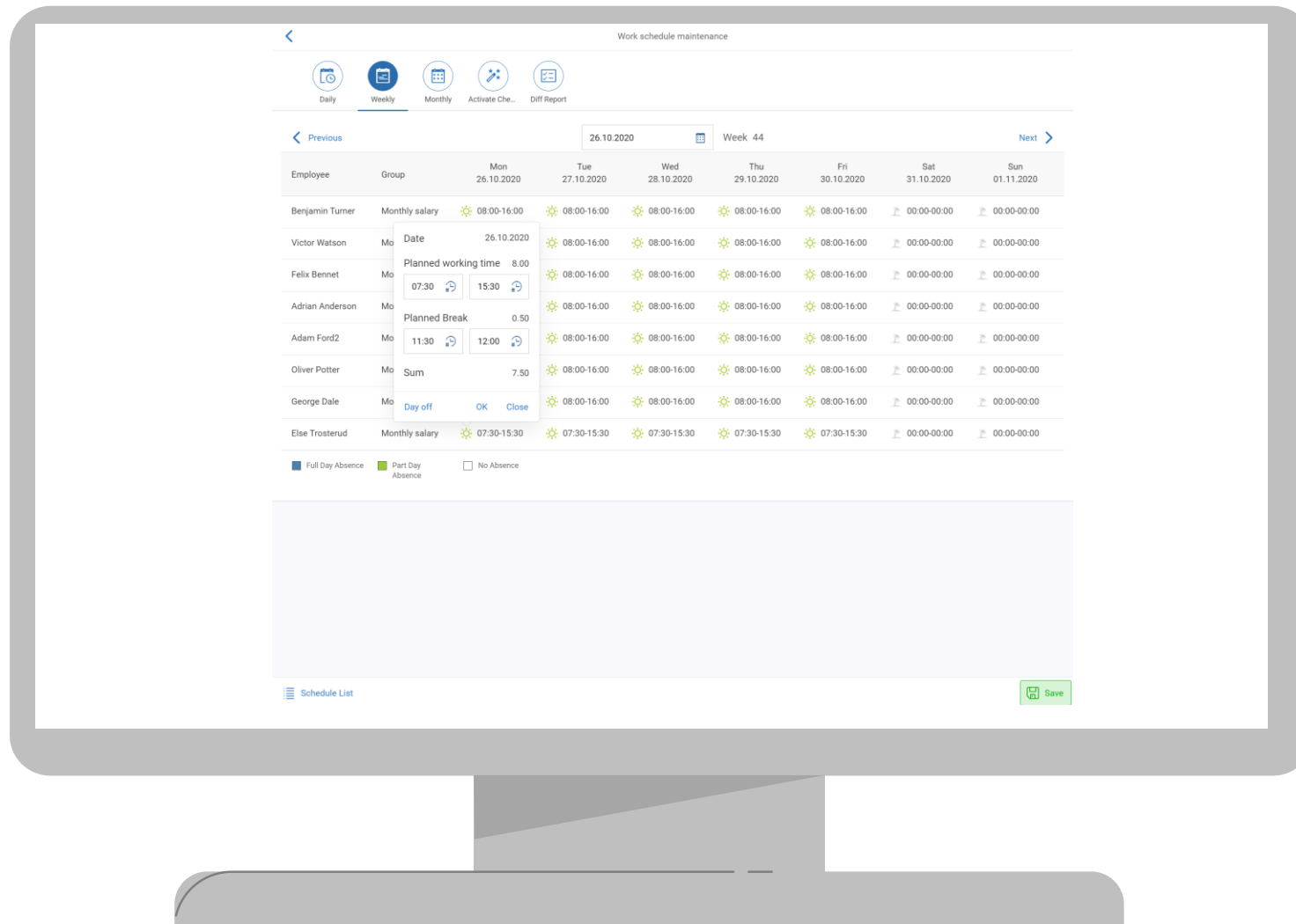
Notes

Start

Repeat

Confirm

# Enkel måte å lage ny arbeidsplan eller endre på eksisterende



# Møt Zally – en digital assistent

≡

 zalaris





Zalaris Portal

Search







Alexander Milton  
510-0



Home

A-z Service Catalogue

Split view

Most used Favorites

Record Working Hours

My Team

Team Status

MY DASHBOARD

MY TEAM'S DASHBOARD

Inbox



1

Tasks

Next Salary



30

days left

Time Registration

October



137.5

2.5

Deviation

Leave Requests

Overview



0

pending

Paid Vacation

Available



7

Days

Next Absence



No data

My Sickness



0

% rate

Travel & Expenses

Last paid



7181,91

NOK

Travel & Expenses

In process



0

reports

My eFile

File last uploaded

Oct 19, 2020

7 days ago

My Team's Dashboard

My Team

Headcount



21

employees

Off work

Employees today



3

absent

Travel Requests

Overview



0

need approval

Travelling

Today



0

employees

Travel & Expenses

Overview



0

need approval

Vacation Quotas

Overview



469.97 Days

Birthdays



Time Registration

October



2180.25

1505.25

-729.95

Deviation

Zally

Secure chat

401OPD

Booked by Zally



7,50h

2020/10/02

Do you want me to add it for you?

Yes

Change hours

Change comment

Ask your question here



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“

We simplify HR and payroll administration, and empower you with useful information so that you can invest more in people.

**Thank you!**

Alexander Milton

VP Managed Services Product, Process & PMO  
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**Hans-Petter Mellerud, CEO & Founder**