



Innovation Team for HR

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Director HR operations & support

Cognizant snapshot

OUR VITALS

Founded
1994
(Nasdaq: CTSI)

Headquarters
Teaneck,
New Jersey

100+
Delivery
Centers

~281,600
Employees
December 31, 2018

Revenue
\$16.13 B in 2018
(up ~9% YoY)

Revenue mix
NA: 76.2%
Europe: 17.7%
RoW: 6.1%

ACCOLADES

10 **Fortune**
Most Admired Companies
2018
Ten years in a row

87 **Forbes**
Top 100 Digital
Companies 2018

74 **Forbes**
Best Employers for Women
2018

195 **Fortune 500**
2018

573 **Forbes**
Global 2000
2018

16 **Barron's**
Most Sustainable Companies
2018

Cognizant is designed to help systematically rethink how you create value everywhere in your company

Rethink your
BUSINESS MODEL

Reinvent existing businesses & create new ones by innovating products, services & experiences with digital

Cognizant
Digital Business

Rethink your
OPERATING MODEL

Achieve hyper-agility in core business processes by harnessing intelligent, on-demand utilities

Cognizant
Digital Operations

Rethink your
TECHNOLOGY MODEL

Match business capabilities with ambitions by simplifying, modernizing & securing enabling systems

Cognizant
Digital Systems & Technology

HRO Practice – part of Cognizant Digital Operations

- ✓ 1000+ Employees servicing 25 countries from 9 Delivery hubs with a dedicated Global CoE in Stavanger
- ✓ 5 Mn Payslips and ACH Advices (annual)
- ✓ 2.4 Mn Employee Inquires (annual)
- ✓ 600K Employee base serviced
- ✓ Global & Configurable Cognizant SAP Payroll engine
- ✓ 10+ Applications & Platforms supporting Client needs
- ✓ Automation enabled workflow to handle manual inputs
- ✓ Service suit interfaced for automated inputs
- ✓ Bots assistance for Live Chat support
- ✓ Automated balancing of Source to Gross Payroll totals

HRO Global Footprint



Clients (Preview)



Multiple Platforms



HR Value Delivering



Outcome: Experience transformation, enabled by operating, process and technology transformations

Cognizants Digital SAP Practice

380+

Marquee Customers - (50+ S/4HANA; 25+ Hybris, 20+ SuccessFactors)



9000+

Strong Practice (1400+S/4 HANA; 200+ Hybris, 150+ SuccessFactors)



35

Delivery Centers Worldwide



70

Industry-specific and Digital Solutions



250+

No. of innovation ideas generated



360°

Partnership with SAP



ISG Leader
Quadrant for
S/4HANA

Nominated for
Hybris Partner
Award for ANZ-
2018

Success factor
Global Strategic
Partner



Accolades

Global SI Top Performer for SAP on Azure

SAP Quality Awards
Silver Winner 2016
Middle East & North Africa

Awarded to Tasnee for
HANA/BI category in MENA
region. Cognizant delivered
the HANA integration project.

SAP Quality Awards
Bronze Winner 2016
Middle East & North Africa

Awarded to Saudi Electric
Company in the **Business**
Transformation category in
MENA region. Cognizant
delivered the Tactical Billing
project



**Customers' Choice
Award**
Nominated by
Centrica



**Process Simplifier
Award**
Results
Determination
solution



**Technology
Trailblazer Award**
eDopt (Energy
Demand
Optimizer) solution

Cognizant

Thank you!

